



The Commission serves as the official state representative of the African American community – advising the Governor, Legislature and state agencies regarding policy development and implementation. The Commission also works to establish relationships with local governments and private sector organizations that promote equal opportunity for African Americans.

January 22, 2018

CAAA Public Commission Meeting Friday, January 26, 2018. 1 PM to 4 PM. General Administration Building Auditorium. 210 11th Ave SW, Olympia, WA. 98504

Dear Subscribers: The Commission on African American Affairs recently changed the service used to deliver our newsletter. Please add [CAAA-Team@listserv.caa.wa.gov](mailto:CAAA-Team@listserv.caa.wa.gov) to your safe lists.

**Juvenile Justice System Improvement Task Force Meeting**

**NOW YOU KNOW**

**Kenneth Chenault CEO of American Express**

A native of Mineola, New York, Kenneth Chenault joined American Express in 1981 working in the company's strategic planning group. Rising through the ranks, Chenault became CEO in 2001.

Under his leadership, Chenault expanded the company's market to a broader clientele—securing co-branding deals with airlines and large retailers such as Costco. The company soon became the credit card issuer with the highest customer spending in the United States. Over his tenure of 16 years as CEO, the company has outpaced others in the financial sector.

Chenault is only the third African American to head a Fortune 500 company. Warren Buffet is quoted as saying Chenault is "the benchmark that I measure others against" regarding corporate leadership.

On February 1, 2018, Chenault will retire from American Express after 37 years and become the first African American Board member for Facebook. Mark Zuckerberg, CEO of Facebook said he has been trying to recruit Chenault for years. "He has unique expertise in areas I believe Facebook needs to learn and improve...[he] also has a sense of social mission and integrity I admire and the perspective that comes from running an important public company for decades."

Sources: [Blackthen.com](#); [NYTimes.com](#); [PBS.org](#); [USAToday.com](#); [Wikipedia.org](#)

Please join the Washington State Office of Juvenile Justice as they discuss key findings about prevention, diversion and detention efforts around juvenile justice issues in Washington State.

For the last 8 months, the Council for State Governments Justice Center Technical Assistance Team has partnered with the Office of Juvenile Justice to analyze data from the Administrative Office of the Courts, on-site and telephone focus groups to develop strategies aimed at improving outcomes and reducing racial and ethnic disparities for youth in the juvenile justice system.

**Learn more at the Juvenile Justice System Improvement Task Force Meeting Friday, January 26, 2018 1PM—4 PM**

**DSHS Office Building 2 Auditorium 1115 Washington Street, SE Olympia, WA 98504**

RSVP to Alice Coil at [alice.coil@dshs.wa.gov](mailto:alice.coil@dshs.wa.gov)

**Puget Sound Regional Council Seeks Economic Development Board Members**

PSRC is seeking [applicants](#) to serve on the Economic Development Board as presidential appointments. Economic Development Board members guide implementation of Amazing Place, the regional economic strategy.

Appointments are for two-year terms, beginning in February 2018.

Selected by the EDD Board President, appointees will help guide implementation of the regional economic strategy, Amazing Place. In December, the board took action to adopt its first two implementation efforts. Presidential appointees will use their expertise to further these and future economic development opportunities identified by the board.

The regional Economic Development Board is the federally designated economic development district for the central Puget Sound region covering King, Kitsap, Pierce and Snohomish counties. Its members include representatives from private business, local governments, tribes and trade organizations. The Economic Development Board meets quarterly, beginning in March, on the first Wednesday of the month from 1-3 p.m. PSRC is currently seeking applicants to serve on the Economic Development Board as presidential appointments.

Interested individuals should apply by 5 p.m. on Friday, January 19, 2018. Find the application form [here](#).

Any questions may be directed to Ruth Wezeman at [RWezeman@psrc.org](mailto:RWezeman@psrc.org).

PSRC seeks and encourages diversity in its boards.

**COMMUNITY EVENTS**

**School To Prison Pipeline Panel Discussion**

Consider that 40 percent of students expelled in the U.S. each year are black and 70 percent involved in school arrests are black and Latino. For far too many students, disproportionately students of color, entering the gateway to incarceration begins with a referral from the classroom to the courtroom. This phenomenon funnels students out of school and into the streets and the juvenile correction system perpetuates a cycle known as the "School-to-Prison Pipeline," depriving children and youth of meaningful opportunities for education, future employment, and participation in our democracy.

The United States has the highest incarceration rate in the world and more than 60 percent of those inmates are African-American and Latino—despite the fact they make up only 30 percent of the country's population.

**How did we get here and what will it take to dismantle the school-to-prison pipeline?**

SVP's CEO, [Solynn McCurdy](#), will moderate a conversation with a panel of local experts from the region. *Please join in to learn about the school-to-prison pipeline* and how you can contribute to creating pathways—not pipelines—in schools & communities. Register via [Eventbrite](#)

Wednesday, January 24, 2018 – 6:30pm to 8:30pm

SVP Offices 220 Second Ave S Ste. 300 SEATTLE, Washington 98104



**2018 BLACK HISTORY MONTH Gathering**

**Resilience in the Black Community: What gives us strength?**

Please join us for a community gathering featuring presentations by:

Michele Andrasik | Carmen Best | Bessie Young | Christopher Moore | George Dicks Quintard Taylor | Linda Chastine | Mattie Taplin | Louis Shackelford

**Saturday, February 24, 2018 10:00 AM - 3:00 PM Mount Zion Baptist Church 1634 19th Avenue, Seattle WA**

**Enjoy:**  
 • Free lunch catered by Satisfied Palate  
 • Free HIV testing, Hep C testing, and other health screenings  
 • Information about HIV, Diabetes, and other health related issues

Call 206.667.6360 for more info



**EMPLOYMENT & CAREER ANNOUNCEMENTS**

Listed are a few of the newest employment announcements. A more comprehensive list of jobs is available on webpage—[www.caa.wa.gov](http://www.caa.wa.gov). Resources and job fair information for job seekers available at [worksourcewa.com](http://worksourcewa.com). Click on 'career tools' and 'workshops and hiring events' for timely, state-wide information.

**WASHINGTON STATE OFFICE OF THE INSURANCE COMMISSIONER**  
[Actuary 3](#)—Tumwater, WA. Open continuous  
[Insurance Enforcement Specialist / Staff Attorney](#)—Tumwater, WA. Open continuous

**WASHINGTON STATE DEPARTMENT OF TRANSPORTATION**  
[Maintenance Technician 2](#)—Klickitat County. Open continuous  
[Communications Manager](#)—Vancouver, WA. Open until filled  
[Fiscal Analyst 2](#)—Olympia, WA. Closing 1/30/2018  
[Facilities Programming & Delivery Manager](#)—Tumwater, WA. Closing 2/5/2018

**CITY OF TACOMA**  
[Automation & Mechanical Engineering Supervisor](#). Open continuous

**SOUTH PUGET SOUND COMMUNITY COLLEGE** [openings](#); **CLARK COLLEGE** [openings](#); **BATES COLLEGE** [openings](#)

**Build your IT career and a better future for Washington!**

**WHEN:** Monday, February 5, 2018 from 3 to 7 p.m.

**WHERE:** South Puget Sound Community College (Lacey Campus) 4220 6th Ave. SE, Lacey, WA 98503

**AGENDA:**  
 3:15 - Introduction to ESD and leadership team  
 3:30 to 5:15 - Connect with hiring supervisors, managers, & subject matter experts  
 5:15 - Introduction to ESD and leadership team  
 5:30 to 7:00 - Connect with hiring supervisors, managers, & subject matter experts

**IT CAREER FAIR**

The Employment Security Department is **hiring dozens of IT professionals** to support agency operations and help setup our state's new Paid Family and Medical Leave program.

Whether you are just starting out, or looking to advance your IT career, these positions will help you build experience and skills necessary for both government and private sector jobs.

For more information, visit [www.esd.wa.gov/paid-family-medical-leave/employment-opportunities](http://www.esd.wa.gov/paid-family-medical-leave/employment-opportunities).

To apply, go to [www.governmentjobs.com/careers/washington](http://www.governmentjobs.com/careers/washington) and filter for the Employment Security Department, or search "paid family and medical leave."

**What is Paid Family and Medical Leave?**

Beginning in 2020, Washington workers are assured up to 12 weeks of leave when they welcome a new child into their family, are struck by extended illness or injury, or need to take care of an ill or aging relative.

Working on the Paid Family and Medical Leave team means you get to help create a new statewide program that is people-centered, accessible, and cutting-edge – and will benefit Washington workers and employers for generations.

[esd.wa.gov](http://esd.wa.gov)

The Employment Security Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service: 711

**CINTAS HIRING EVENT:** An opportunity for individuals who pre-apply to see the job in action and interview that same day. These events have seen tremendous success in job seekers quickly finding employment. Please note the hiring event dates and locations.

**CINTAS**  
READY FOR THE WORKDAY™

Cintas would like to invite you to a **Hiring Event** at their Washington locations.

**February 9, 2018**  
 10:00 a.m. - 1:00 p.m. (hard start time)  
 Cintas First Aid and Safety  
 3320 West Valley Hwy. N.  
 Auburn, WA

Purpose of the hiring event is to provide an opportunity for potential employees to:

- ▶ Meet with Cintas hiring managers
- ▶ Tour the facility & see the different types of jobs
- ▶ Interview for open positions

**Who Should Attend**

- ▶ Qualified potential applicants with autism and other disabilities who might be interested in being employed at Cintas.
- ▶ Any support people for the applicant (job developer/coach)

**Available Positions:**

- ▶ Office Support General
- ▶ Sales Representative

Please RSVP your attendance with name & organization to Jason Weppelman:  
[Jason.Weppelman@ViaQuestInc.com](mailto:Jason.Weppelman@ViaQuestInc.com)

Hosted by:

**CINTAS**  
READY FOR THE WORKDAY™

Cintas would like to invite you to a **Hiring Event** at their Washington locations.

**February 13, 2018**  
 10:00 a.m. - 1:00 p.m. (hard start time)  
 Cintas Rental Facility  
 631 Valley Ave. NW  
 Puyallup, WA 98371

Purpose of the hiring event is to provide an opportunity for potential employees to:

- ▶ Meet with Cintas hiring managers
- ▶ Tour the facility & see the different types of jobs
- ▶ Interview for open positions

**Who Should Attend**

- ▶ Qualified potential applicants with autism and other disabilities who might be interested in being employed at Cintas.
- ▶ Any support people for the applicant (job developer/coach)

**Available Positions:**

- ▶ Loader/Unloader
- ▶ Utility
- ▶ Stockroom Grader

Please RSVP your attendance with name & organization to Jason Weppelman:  
[Jason.Weppelman@ViaQuestInc.com](mailto:Jason.Weppelman@ViaQuestInc.com)

Hosted by:

**CINTAS**  
READY FOR THE WORKDAY™

Cintas would like to invite you to a **Hiring Event** at their Washington locations.

**February 12, 2018**  
 10:00 a.m. - 1:00 p.m. (hard start time)  
 Cintas Rental Facility  
 6400 Merrill Creek Pkwy.  
 Everett, WA 98203

Purpose of the hiring event is to provide an opportunity for potential employees to:

- ▶ Meet with Cintas hiring managers
- ▶ Tour the facility & see the different types of jobs
- ▶ Interview for open positions

**Who Should Attend**

- ▶ Qualified potential applicants with autism and other disabilities who might be interested in being employed at Cintas.
- ▶ Any support people for the applicant (job developer/coach)

**Available Positions:**

- ▶ Garment/Hanger Inspector
- ▶ Utility
- ▶ Stockroom Grader

Please RSVP your attendance with name & organization to Jason Weppelman:  
[Jason.Weppelman@ViaQuestInc.com](mailto:Jason.Weppelman@ViaQuestInc.com)

Hosted by: